



Easter Swing Code of Conduct and Grievance Policy

The purpose of this Code of Conduct is to foster mutual respect, appreciation, and value for all members of the community and to encourage safe and responsible dancing and social interaction.

Code of Conduct

I am a valued member of the dance community.

I will respect my fellow dancers regardless of age, gender, background, nationality, race and lifestyle. I recognize that people have different values and viewpoints than I do. Regardless, we all share a love of dance and I will embrace and respect their love of dance.

I will respect the physical and personal boundaries of my fellow attendees on and off the dance floor.

I am free to accept and decline dances for whatever reasons I wish. As the requester, I will respect the wishes of someone who declines.

I will be respectful of the dance floor and the space people dance in. I will not attempt dance moves that are potentially dangerous to my partner, the dancers around me, or myself. I will do my best not to step on, bump, or trip other dancers; I will be gracious if I do and still gracious if someone does it to me.

I understand that social dances are an opportunity to enjoy dancing with people of many different levels and dance backgrounds, not the place to offer dance advice.

I will conduct myself as a responsible adult. I will clean up after myself, cooperate with and show respect toward the instructors and staff, care for and about the venue I am dancing in, and my behavior will abide by all applicable laws, rules, and ordinances.

I will care for my safety, my hygiene, and well-being.

I will bring inappropriate actions that I personally experience or observe to the attention of the organizers. See the Grievance Policy below.

I can share positive feedback with DJs, instructors, event staff and dancers. While I am free to give negative feedback, I will do so either through the surveys or in a manner that is private, open minded, and respectful of the person receiving it.

Grievance Policy

Easter Swing fosters a safe and positive environment. Inappropriate behavior is unacceptable and we handle complaints in a fair and reasonable manner that addresses the issue at hand while being considerate to everyone involved.

If you have a negative experience, we encourage you to deal with the problem directly by first communicating clearly with those involved and setting firm boundaries both verbally and physically, if necessary. If you cannot resolve the matter on your own, please contact event staff to register a complaint.

If you feel someone has committed a serious offense against you, bring it to the attention of event staff immediately and/or contact the police by calling 911. We will work with you to the best of our abilities and within the bounds of the law to resolve the problem. We will act within our discretion for more serious matters, which may include contacting the local police department or immediately ejecting an attendee.

Easter Swing will not take action based on third-party representations or gossip. We consider spreading misinformation or unsupported information to be libel, slander, and defamation of character.

Easter Swing directors may be contacted at: directors@easterswing.org.

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Produced with appreciation from the original of the [Fusion Exchange](#)